



Paul Grundy MD, MPH, FACOEM, FACPM

**IBM Director of Healthcare, Technology and Strategic Initiatives
IBM Global Wellbeing Services and Health Benefits**

Paul Grundy MD, MPH, FACOEM, FACPM is IBM's Director of Healthcare, Technology and Strategic Initiatives for IBM Global Wellbeing Services and Health Benefits, part of IBM's Corporate Headquarters Human Resources group. Prior to joining to IBM, Dr Grundy worked as a senior diplomat in the US State Department supporting the intersection of health and diplomacy. He was also the Medical Director for the International SOS, the second-largest not-for-profit medical system in the world.

Dr. Grundy attended medical school at the University of California San Francisco and trained at Johns Hopkins University. He has work extensively in International Aids Pandemic, including writing the United States' first piece of legislation addressing AIDS Education in Africa.

Dr. Grundy's numerous awards include: the Department of State Superior Honor Award for handling the crisis surrounding the two attempted coups in Russia and the Department of State Superior Honor Award for work on the HIV/AIDS epidemic in Africa.

Dr. Grundy presently serves on The Medical Education Futures Study National Advisory Board and is President of the Patient-Centered Primary Care Collaborative (PCPCC), a coalition he lead IBM in creating in early 2006. The PCPCC is dedicated to advancing a new primary-care model called the Patient-Centered Medical Home as a means of fundamentally reforming healthcare delivery, which in turn is essential to maintaining US international competitiveness. Today, the PCPCC represents employers of some 50 million people across the United States as well as physician groups representing more than 330,000 medical doctors, leading consumer groups and, most recently, the top seven US health-benefits companies. Dr Grundy is also the Chair of Health Policy of the ERISA Industry Committee.

BIOGRAPHY:

Paul Grundy spent his early life in West Africa, the son of Quaker missionaries. He attended medical school at the University of California San Francisco and earned his Master's Degree in Public Health at the University of California Berkeley. Dr. Grundy performed his Residency training at Johns Hopkins in Preventive Medicine. He also completed a post doctoral fellowship at Johns Hopkins in Occupational Health in the International Environment.

From 1997 to 2000, he was the Corporate Occupational Medical Director for International SOS, the largest medical service company in the world, providing and coordinating care and medical assistance for multinational corporations.

From 1994 to 1997, he was the Medical Director, Adventist Health Systems, Pennsylvania the second largest not-for-profit medical system operating in the state of Pennsylvania and the Medical Director for the largest occupational medicine program in Berks County, Pennsylvania.

From 1985 to 1994 he was a Regional Medical Officer and Counselor of Embassy for Medical Affairs, U.S. Department of State. In this role, Dr. Grundy was responsible for leading the interactions between health and diplomacy, successfully organizing such activities as the Clinton/Yeltsin health initiative, a \$157 million bilateral initiative in Russia. In his role with the Department of State, he was responsible for advising United States Ambassadors on health-care programs for diplomatic posts. He set up the first U.S. policy and program addressing the HIV/AIDS epidemic in Africa. He worked to organize a Congressional fact-finding mission on the extent of the HIV/Aids problem and drafted the first bill in congress dealing with the HIV/Aids epidemic in Africa. Dr. Grundy finished his career in the Department of State as a Minister Counselor, the highest rank for a doctor and the equivalent of a three-star flag rank in the military.

From 1979 to 1985 Dr. Grundy was a medical officer in the U.S. Air Force, where he medical assistance company and for Adventist Health Systems, the second-largest not-for-profit medical system in the world.

Doctor Grundy has won numerous awards including Department of State Superior Honor Award for handling the crisis surrounding the two attempted coups in Russia, Department of State Superior Honor Award for work done in opening up all the new embassies after the fall of the Soviet Union, and Department of State Superior Honor Award for work on the HIV/AIDS epidemic in Africa. He also won four Department of State Meritorious Service awards for outstanding performance in the Middle East and Africa. He received the Defense Superior Service award for outstanding service addressing HIV/Aids and The Defense Meritorious Service Medal.